



## WE DELIVER FULFILLMENT

Go Direct is a Third-Party Logistics (3PL) company with locations in Mississauga ON, Calgary AB, and Columbus Ohio. We're a fast-growing, team- focused company that's seeking new talent to join us on our exciting journey.

We are committed to exceeding our customer expectations by identifying and developing opportunities that enhance our customer's supply chain strategies. Through experienced leadership, creative innovation, and state-of-the-art technology, we are committed to continuous operational improvement. Our business philosophy is based entirely on delivering the highest standards of quality service in the most efficient manner possible. We believe every order, every client, every customer, and every employee of Go Direct deserves fulfillment.

We are dedicated to helping our clients succeed. From our front-line team members on our service desk to our innovative engineering team, we are constantly working to support our customers' growth. We're always looking for great people, so if you're dedicated to your craft and thrive in a dynamic environment, join our Go Direct team.

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### ROLE: Freight Management Associate

#### Location:

Mississauga, Ontario  
460 Admiral Road

#### Position Overview

The Freight Management Associate will be responsible for all transportation to include FTL, LTL, Parcel, and International. This role supports the global manufacturing and distribution networks.

#### What You Will Be Doing

- Manage transportation functions for inbound and outbound movement of freight. This includes reporting, spend management, carrier management, freight payment, tracking and compliance.
- Manage vendor relationships, KPIs, performance and cost savings initiatives for parcel shipping providers.
- Analyze carrier and vendor performance reporting to identify service issues and determine appropriate actions to address deficiencies
- Manage service agreements and carrier relationships to the standards as defined in the agreements.
- Lead carrier and vendor performance evaluations, quarterly business reviews and trends.

- Lead freight payment and auditing functions
- Ensure strong partnership with US Customs and adherence to all US, Canada, and Mexico regulations for both import and export
- Performs other duties as assigned

### About You

- Bachelor's Degree in Business Administration, Supply Chain preferred, or related work experience
- 3+ years of transportation experience; including parcel and global transportation
- Proficient in Microsoft Office
- Experience working with Domestic and International transportation providers
- Contract negotiation experience with carriers to include setting and upholding KPIs
- Experience working with US Customs

### What We Offer

- A culture that is both rich and diverse, focused on onboarding great talent
- A collaborative environment built on a foundation of Teamwork
- A coach committed to supporting the achievement of your personal career goals
- Health Care Benefits & Rewards Programs
- Competitive Compensation Program
- A culture that promotes a healthy, fulfilling work/life balance while offering long-term career opportunities

### Equal Opportunity Employer

Go Direct is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

### COVID-19 Precautions and Considerations

- In line with Health recommendations and risk assessments
- Remote interview process available
- In-person interview process available
- Personal protective equipment provided or required
- Social distancing guidelines in place
- Virtual meetings
- Sanitizing, disinfecting, or cleaning procedures in place

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To apply to this job, please submit your resume and a cover letter to [careers@godirectsolutions.com](mailto:careers@godirectsolutions.com)  
Please ensure the job title you are applying for is in the subject line.

Thank you for your interest in working with us at Go Direct. If your application meets the criteria we will be in touch.