



WE DELIVER FULFILLMENT

Go Direct is a Third-Party Logistics (3PL) company with locations in Mississauga ON, Calgary AB, and Columbus Ohio. We're a fast-growing, team- focused company that's seeking new talent to join us on our exciting journey.

We are committed to exceeding our customer expectations by identifying and developing opportunities that enhance our customer's supply chain strategies. Through experienced leadership, creative innovation, and state-of-the-art technology, we are committed to continuous operational improvement. Our business philosophy is based entirely on delivering the highest standards of quality service in the most efficient manner possible. We believe every order, every client, every customer, and every employee of Go Direct deserves fulfillment.

We are dedicated to helping our clients succeed. From our front-line team members on our service desk to our innovative engineering team, we are constantly working to support our customers' growth. We're always looking for great people, so if you're dedicated to your craft and thrive in a dynamic environment, join our Go Direct team.

ROLE: First Shift Warehouse Associate

Position Overview

Are you a talented Warehouse Associate looking for a new opportunity? Come join the team at Go Direct! If you are passionate about logistics and consistently go out of your way to learn and master new skills, we want you on our team! Build your warehousing skills in a supportive environment with room to grow in your career.

What You Will Be Doing

- Load, unload, sort and move product and materials both manually and with equipment
- Collaborate with department manager for expected deliveries
- Verify incoming product and materials according to purchase order/invoice
- Ensure product information is entered accurately into inventory tracking system
- Verify correct picking of orders in accordance with location and descriptions
- Physically pull parts, ensuring the completion of the picking ticket
- Transport parts efficiently and safely to staging area for individual kit completion
- Report defective materials or questionable conditions to the department supervisor
- Pull appropriate shipping trays and conveyances to keep up with client demand
- Maximize client efficiency by removing packaging to prepare parts for shipping trays
- Sort parts into individual trays and conveyances to complete kits
- Ensure parts are placed securely in trays for shipment

- Organize kits in a manner to optimize shipping
- Be proactive by maintaining a clean work area that is free of hazards
- Cross-train with other departments to become efficient with all warehouse tasks
- Other tasks as assigned

About You

- Ability to work independently or on a team and to carry out assignments to completion
- Ability to follow written and oral communication
- Ability to handle high level of confidentiality regarding product information
- Ability to work under pressure and meet deadlines, while maintaining a positive attitude and providing exemplary customer service
- Ability to be adaptable, as new processes arise every day
- Have excellent **ATTENTION TO DETAIL**
- Regular and reliable attendance

What We Offer

- A culture that is both rich and diverse, focused on onboarding great talent
- A collaborative environment built on a foundation of Teamwork
- A coach committed to supporting the achievement of your personal career goals
- Health Care Benefits & Rewards Programs
- Competitive Compensation Program
- A culture that promotes a healthy, fulfilling work/life balance while offering long-term career opportunities

Equal Opportunity Employer

Go Direct is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

COVID-19 Precautions and Considerations

- In line with Health recommendations and risk assessments
- Remote interview process available
- In-person interview process available
- Personal protective equipment provided or required
- Social distancing guidelines in place
- Virtual meetings
- Sanitizing, disinfecting, or cleaning procedures in place

To apply to this job, please submit your resume and a cover letter to Careers@godirectsolutions.com
Please ensure the job title you are applying for is in the subject line.

Thank you for your interest in working with us at Go Direct. If your application meets the criteria we will be in touch.